[]*ALL 5.D – ENVIRONMENTAL POLICY*

In order to satisfy not only customer requests and legislative and regulatory requirements, but also the needs of **Environmental Protection** with a constructive attitude on issues related to the environment, the Management undertakes to:

a) To train and authorize personnel for the identification and reduction of the environmental impacts of company activities, promoting at all levels a widespread sense of responsibility towards the environment,
b) Manage all business activities in accordance with laws and regulations and monitor such compliance
c) Prevent pollution through the management of the company, the design and implementation of any changes or new activities in order to take due account of interactions with the various environmental sectors and with the territorial context,
d) Ensure the continuous improvement of environmental performance, defining appropriate measurement methods for their systematic evaluation,
e) Optimize the use of natural resources through the rational and efficient use of energy resources and materials, through the control of consumption,
f) Disseminate its environmental policy to its contractors and suppliers and include environmental aspects among its supplier evaluation criteria,
g) Communicate with customers, suppliers, contractors and institutions (Stakeholders) to improve the sharing of values and best practices related to environmental management.

The suitability of the Policy is reassessed by the Management during the reviews and redefinition of corporate strategies; it is:

a) available as documented information in this Annex,
b) disseminated, understood and applied in the company through information meetings,
c) exposed, by the RGA, as suitable information
d) communicated externally and available to the P.I. (Interested Parties) by publication on its website, where possible or alternatively by posting on the bulletin board.

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